

M201

Defense Civilian Personnel Advisory Service
Alexandria, VA 22350-1100

Issue Date: June 11, 2024

SUBJECT: Federal Wage System Special Wage Rates for the Anniston-Gadsden, Alabama (HNT) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

- REFERENCES:
- (a) Office of Personnel Management Compensation Policy Memorandum 2022-02, "Achieving a \$15 Per Hour Minimum Pay Rate for Federal Employees", dated January 21, 2022.
 - (b) Office of Personnel Management letter, dated January 27, 2022, which authorized the establishment of special rates for employees under all FWS regular and special wage schedules, where necessary, to achieve a \$15 per hour minimum hourly rate of pay.
 - (c) Operating Manual, Federal Wage System, Subchapter S12, Special Rates or Rate Ranges Under the Federal Wage System.
 - (d) Defense Civilian Personnel Advisory Service, Federal Wage System Regular and Special Production Facilitating Wage Rate Schedule for the 201R Anniston-Gadsden, Alabama (HNT) Wage Area, dated June 11, 2024.

Issued under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated December 21, 2023. The Federal Wage System Regular & Special Production Facilitating Wage Rate Schedule at reference (d) is amended by the following special rates:

WG WL-WS GRADE	WG-RATES					WL-RATES					WS-RATES					WD-WN Pay Level
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	16.94	17.66	18.37	19.07	19.78	18.64	19.43	20.20	20.98	21.75	24.80	25.82	26.85	27.89	28.92	
2	17.80	18.54	19.29	20.03	20.76	19.57	20.39	21.20	22.01	22.84	25.63	26.71	27.78	28.85	29.91	
3	18.64	19.43	20.20	20.98	21.75	20.51	21.37	22.22	23.07	23.93	26.48	27.59	28.69	29.78	30.90	1
4	19.49	20.30	21.12	21.93	22.74	21.45	22.34	23.22	24.12	25.01	27.32	28.47	29.62	30.74	31.88	2

KARL H. FENDT
Chief
Wage and Salary Division

Effective Date: June 16, 2024
Supersedes Schedule Issued: June 13, 2023